



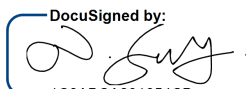
## Integrated Management System (Safety, Health, Environmental, Energy & Quality) Policy

**Tungsten West Plc operates a certified integrated Management System (IMS) which meets the requirements of Quality Management ISO 9001:2015, Environmental Management ISO 14001: 2015, Occupational Health and Safety ISO 45001:2018 & Energy Management ISO 50001:2018. The IMS is applicable to Drakelands Restoration Ltd, Tungsten West Services Ltd.**

### **The Leadership team is committed to:**

- Ensuring that objectives are set to meet the requirements of this policy and to drive continual improvement of the organisation and its integrated management system performance.
- Ensure that sufficient resource is available to manage the integrated management system and report on its performance.
- Fulfilling all applicable legal and compliance obligations of all interested parties.
- Providing a safe and healthy working environment to prevent work-related injury and ill health.
- Embedding an effective consultation and participation of worker's process.
- Operating an open-door policy encouraging employees to report hazards, near misses and accidents.
- Protecting the environment and preventing pollution for its activities.
- Minimise the environmental impact, for the life cycle (including disposal) of all plant, equipment, and other physical assets under our control.
- Consider the use of materials and reduce/reuse/recycle materials wherever practical.
- Ensuring information and resource is available and appropriate to draw conclusions on energy performance and objectives and targets to make informed decisions.
- Promote rational usage and efficient use of natural and energy resources and to implement activities aimed at the reduction, reuse, recycling and efficiency in our business.
- Acquiring energy efficient goods and services and consider process design to maximise energy efficiency.
- Continued communication with the Health & Safety Executive and the Environmental Agency to ensure we comply to all permit requirements and general safety & environmental legislation.

Approved By: Neil Gawthorpe, Chief Executive Officer

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Date: June 2023

Drakelands Restoration, Tungsten West Plc and Aggregates West Limited